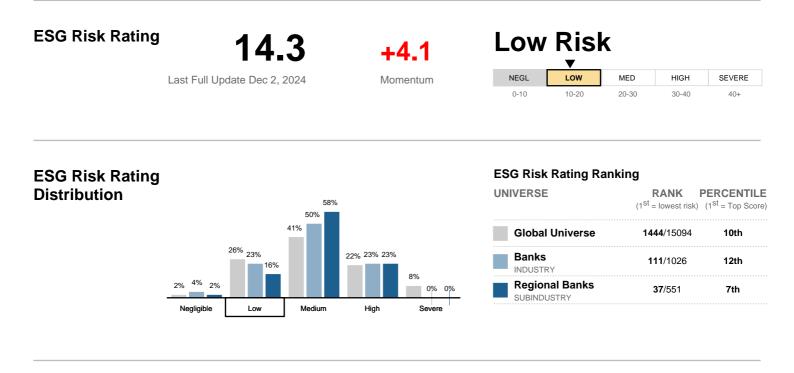
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Peers Table

Peers (Market cap \$0.0 - \$0.0bn)	Exposure	Management	ESG Risk Rating
1. Banque Internationale à Luxembourg SA	38.3 Medium	69.4 Strong	13.6 Low
2. Iccrea Banca SpA	36.0 Medium	63.5 Strong	14.3 Low
3. Volksbank Wien AG	40.8 Medium	69.8 Strong	14.3 Low
4. Deutsche Bank SAE	40.2 Medium	64.7 Strong	15.7 Low
5. Banca Comerciala Romana SA	35.0 Medium	57.9 Strong	15.8 Low

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ESG Risk Analysis

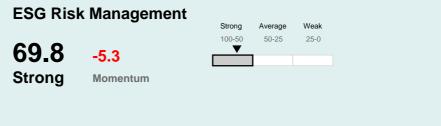
Exposure refers to the extent to which a company is exposed to different material ESG Issues. The exposure score takes into consideration subindustry and company-specific factors such as its business model.

ESG Risk Exposure 40.8 +5.3 Medium Momentum Beta = 1.10

The company's product and service portfolio, as well as its customer base triggers exposure to quality and safety issues. Types of misconduct include unsafe features, insufficient transparency and misleading marketing. The company receives, stores and processes large volumes of sensitive customer data. This triggers exposure to data privacy and security breaches, which may result in regulatory actions, litigation, public scrutiny or loss of customer trust. Companies that lack adequate ESG guidelines for assessing the projects they choose to finance or invest in may be exposed to low return rates and reputational damage through negative media exposure.

The company's overall exposure is medium and is moderately above subindustry average. Product Governance, Data Privacy and Cybersecurity and ESG Integration -Financials are notable material ESG issues.

Management refers to how well a company is managing its relevant ESG issues. The management score assesses the robustness of a company's ESG programs, practices, and policies.



Volksbank Wien AG has designated board level responsibility to oversee ESG issues. Moreover, the company also has a strong whistleblower programme in place. However, its environmental policy is weak.

The company's overall management of material ESG issues is strong.



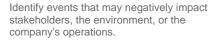
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Material ESG Issues

These are the Material ESG Issues driving the ESG Risk Rating.

Issue Name	ESG Risk Exposure Score Category	ESG Risk Management Score Category	ESG Risk Rating Score Category	Contribution to ESG Risk Rating
Product Governance	8.0 High	55.0 Strong	3.6 Low	25.2%
Data Privacy and Cybersecurity	6.0 Medium	60.0 Strong	3.1 Low	21.8%
ESG Integration -Financials	5.0 Medium	59.9 Strong	2.0 Low	14.0%
Resilience	5.3 Medium	88.8 Strong	1.5 Negligible	10.6%
Business Ethics	6.3 Medium	80.0 Strong	1.5 Negligible	10.6%
Stakeholder Governance	5.0 Medium	74.2 Strong	1.3 Negligible	9.0%
Human Capital	5.3 Medium	80.0 Strong	1.3 Negligible	8.8%
Overall	40.8 Medium	69.8 Strong	14.3 Low	100.0%

Events Overview



Category (Events)

Severe (0)

High (0)

Significant (0)

Moderate (0)

\rm Low (0)



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Events Overview

Identify events that may negatively impact stakeholders, the environment, or the company's operations.

Category (Events)

- **M** None (16)
 - Access to Basic Services

Anti-Competitive Practices

Business Ethics

Data Privacy and Security

Labour Relations

Marketing Practices

Resilience

Social Impact of Products

Accounting and Taxation

Bribery and Corruption

Carbon Impact of Products

Environmental Impact of Products

Lobbying and Public Policy

Quality and Safety

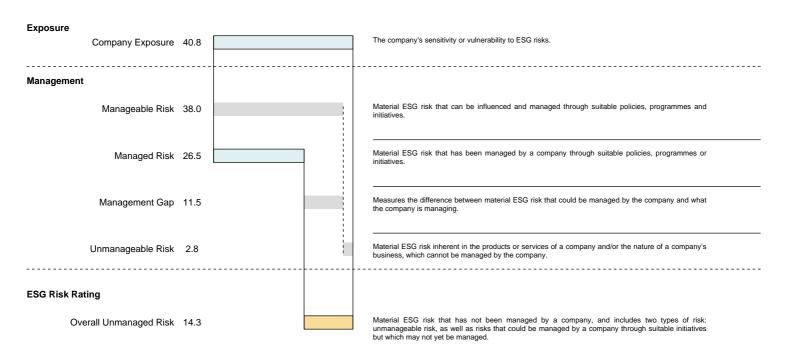
Sanctions

Society - Human Rights



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Risk Decomposition



Momentum Details





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GLOSSARY OF TERMS

Beta (Beta, β)

A factor that assesses the degree to which a company's exposure deviates from its subindustry's exposure on a material ESG issue. It is used to derive a companyspecific issue exposure score for a material ESG issue. It ranges from 0 to 10, with 0 indicating no exposure, 1 indicating the subindustry average, and 10 indicating exposure that is ten times the subindustry average.

ESG Risk Category

Companies' ESG Risk Rating scores are assigned to five ESG risk categories in the ESG Risk Rating:



Negligible risk: enterprise value is considered to have a negligible risk of material financial impacts driven by ESG factors

Low risk: enterprise value is considered to have a low risk of material financial impacts driven by ESG factors

Medium risk: enterprise value is considered to have a medium risk of material financial impacts driven by ESG factors

High risk: enterprise value is considered to have a high risk of material financial impacts driven by ESG factors

Severe risk: enterprise value is considered to have a severe risk of material financial impacts driven by ESG factors

Note that because ESG risks materialize at an unknown time in the future and depend on a variety of unpredictable conditions, no predictions on financial or share price impacts, or on the time horizon of such impacts, are intended or implied by these risk categories.

ESG Risk Rating Score (Unmanaged Risk Score)

The company's final score in the ESG Risk Rating; it applies the concept of risk decomposition to derive the level of unmanaged risk for a company.

Event Category

Sustainalytics categorizes events that have resulted in negative ESG impacts into five event categories: Category 1 (low impact); Category 2 (moderate impact); Category 3 (significant impact); Category 4 (high impact); and Category 5 (severe impact).

Event Indicator

An indicator that provides a signal about a potential failure of management through involvement in controversies.

Excess Exposure

The difference between the company's exposure and its subindustry exposure.

Exposure

A company or subindustry's sensitivity or vulnerability to ESG risks.

Idiosyncratic Issue

An issue that was not deemed material at the subindustry level during the consultation process but becomes a material ESG issue for a company based on the occurrence of a Category 4 or 5 event.

Manageable Risk

Material ESG risk that can be influenced and managed through suitable policies, programmes and initiatives.

Managed Risk

Material ESG Risk that has been managed by a company through suitable policies, programmes and initiatives.

Management

A company's handling of ESG risks.

Management Gap

Refers to the difference between what a company has managed and what a company could possibly manage. It indicates how far the company's performance is from best practice.

Management Indicator

An indicator that provides a signal about a company's management of an ESG issue through policies, programmes or quantitative performance.

Material ESG Issue

A core building block of the ESG Risk Rating. An ESG issue is considered to be material within the rating if it is likely to have a significant effect on the enterprise value of a typical company within a given subindustry.

Subindustry

Subindustries are defined as part of Sustainalytics' own classification system.

Unmanageable Risk

Material ESG Risk inherent from the intrinsic nature of the products or services of a company and/or the nature of a company's business, which cannot be managed by the company if the company continues to offer the same type of products or services and remains in the same line of business.

Unmanaged Risk

Material ESG risk that has not been managed by a company, and includes two types of risk: **unmanageable risk**, as well as risks that could be managed by a company through suitable initiatives, but which may not yet be managed (management gap).



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